UNIVERSITÀ DEGLI STUDI
DELL'INSUBRIA

DEPARTMENT OF BIOTECHNOLOGY AND
LIFESCIENCES - DBSV

Anno 2026

Tit. VII

Cl. 1

Fasc. 2026-UNINBSV-07/01.00014

N. Allegati /

Rif.

CB/AQ

Object: N. 1 research assignment position for research activities in the Scientific Disciplinary Group 05/BIOS-01 – Botany, Scientific Disciplinary Sector BIOS-01/C – Environmental and Applied Botany, entitled: "Characterization of functional traits of native and invasive exotic plant species in contaminated soils amended with organic amendments for the assessment of their phytoremediation efficiency", 12 months – Call for application
Code: dbsv2026-idr005

THE DIRECTOR OF THE DEPARTMENT

- Having regard to Law No. 240 of 30th December 2010, laying down "Rules concerning the organization of universities, academic staff and recruitment, as well as the delegation to the Government to promote the quality and efficiency of the university system";
- Having regard to article 22-ter of Law No. 240 of 30th December 2010 about Research Assignment;
- Recalling the Regulations for Research Assignment in accordance to Article 22-ter of Law No. 240 of 30th December 2010, issued by Rector's Decree No. 1313 of 30th October 2025;
- Having regard to Ministerial Decree No. 592 of 6th August 2025, registered by the Court of Auditors on 29th August 2025 under registration No. 1822, establishing the minimum remuneration for research appointments advertised pursuant to Article 22-ter of Law No. 240 of 30th December 2010;
- Having regard to Ministerial Decree no. 639 of 2nd May 2024, concerning the definition of the scientific-disciplinary groups and the related descriptions, as well as the rationalization and updating of the scientific-disciplinary sectors and their reclassification within the scientific-disciplinary groups pursuant to Article 15 of Law no. 240 of 30th December 2010;
- Recalling the Rector's Decree dated 31st May 2024, rep. no. 586, by which professors and researchers are assigned to the scientific-disciplinary groups and scientific-disciplinary sectors pursuant to Ministerial Decree no. 639 of 2nd May 2024;
- Recalling the Resolution no. 131/2026 of the Department Council of Biotechnology and Life Sciences of 21st October 2026 – Agenda Item no. 5.5 – which approves the selection process of n. 1 research position within the Scientific Disciplinary Group 05/BIOS-01 – Botany, Scientific Disciplinary Sector BIOS-01/C – Environmental and Applied Botany for 12 months, under the supervision of the Principal Investigator Prof. Antonio Montagnoli;

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Chiaramente Insubria!

- Having ascertained that the research assignment position referred to in this call, amounting to € 27.754,43 (gross cost for the University), is financially covered by the following funds, responsible prof. Bruno E.L Cerabolini, UA.00.03, COAN item CA.04.43.08.07.01 for € 22.500,00 (gross amount payable to the recipient) and COAN item CA.04.43.08.07.02 for € 5.254,43 (expenses charged by the University), 2027 budget:
  - CER013_ERSAF_FITORIMEDIO_2024 – "Accordo di Collaborazione - DBSV, Comune di Brescia - Museo di Scienze Naturali e l'Ente Regionale per i Servizi all'Agricoltura e alle Foreste per sviluppo "Fitorimedio" - Task 6.1 del NBFC - Spoke 5 PNRR, Aree Agricole SIN Brescia-Caffaro" – CUP B43C21000900006 – for € 9.100,00;
  - CER017_FLA_ORBL_2025_2026 - "Convenzione Fondazione Lombardia per l'Ambiente-FLA - collaborazione scientifica nell'ambito delle attività dell'Osservatorio Regionale per la Biodiversità in Lombardia" – for € 18.654,43

DECREES

Art. 1 - Object

A selection procedure, based on qualifications and interview, is hereby announced for the awarding of n. 1 Research Assignment position, with a duration of 12 months, for research activities within the Scientific Disciplinary Group 05/BIOS-01 – Botany, Scientific Disciplinary Sector BIOS-01/C – Environmental and Applied Botany.
The Research Assignment has to carry out at the Department of Biotechnology and Life Sciences (DBSV) in the Environmental and Applied Botany Laboratory at Spallanzani Building, located at Via Monte Generoso n. 71 – Varese (Italy) and in the Plant Ecology Laboratory, Lanzavecchia Building – Red Floor, located at Via J. H. Dunant 3, Varese, under the scientific supervision of Prof. Antonio Montagnoli, the research programme entitled "Characterization of functional traits of native and invasive exotic plant species in contaminated soils amended with organic amendments for the assessment of their phytoremediation efficiency" and the activities briefly outlined below:
Morphological, histological, and biochemical analysis of leaves and roots of the native species *Arrhenatherum elatius* and *Trifolium pratense*, and the exotic species *Broussonetia papyrifera* and *Robinia pseudoacacia*, grown in contaminated soils under both natural and mesocosm conditions. Analysis of the phytostabilizing effect of biochar applied to contaminated soils and its impact on plant development.

Art. 2 - Requirements for admission to the selection process

Applications are open to scholars with a scientific and professional curriculum suitable for carrying out the research activities established by this selection procedure, who have obtained, no more than 6 years prior to the date of this call, one of the following academic qualifications:

- Master's Degree in Environmental Sciences (Degree Class LM-75) or an equivalent degree, in accordance with Ministerial Decree No. 270/2004;

- an equivalent academic qualification obtained abroad and recognized as equivalent to the Italian degree by the competent academic authorities.

Academic qualifications obtained abroad that have not already been officially recognized as equivalent pursuant to current legislation shall be evaluated solely for the purposes of this selection procedure by the Selection Committee. For this purpose, applicants must attach the original qualification or a substitute certificate to their application with:

1. an official translation into Italian[1];
2. legalization and a "Declaration of Value on site" (Dichiarazione di valore in loco) of the qualification[2].

In order to be admitted to the selection procedure, applicants must also have the following requirements:
- full enjoyment of civil and political rights;
- no criminal convictions and no ongoing criminal proceedings.

Pursuant to Article 22-ter of Law no. 240 of 30th December 2010, applicants must not have exceeded, or be about to exceed, the maximum limit of three years (including non-consecutive periods) of Research Assignment awarded to the same individual, including any renewals or extensions, even if granted by different institutions.

Applicants must have a Master's Degree or single-cycle degree obtained no more than six years prior to the date of the call and a curriculum suitable for supporting the research activities pursuant to Law no. 240/2010.
All the requirements must be fulfilled by the deadline established for the submission of the application.

Are not eligible to participate in the selection procedure:
- permanent staff employed in Universities, public research bodies, and institutions whose postgraduate scientific diploma has been recognized as equivalent to a PhD pursuant to Article 74, fourth paragraph, of Presidential Decree no. 382 of 11st July 1980;
- who has had researcher contracts pursuant to Article 24 of Law no. 240/2010;
- who is related by kinship or affinity up to the fourth degree (included) to a professor belonging to the Department that is requesting the position, or to the Rector, the General Director, or a member of the University Board of Directors.

Art. 3 – Incompatibility and prohibition of overlapping

[1] *In Italy, applicants may contact the competent local court, officially sworn translators, or the diplomatic or consular representations in Italy of the country where the document was issued. In the case of translations prepared by foreign translators operating in the applicant's country of origin, the competent Italian diplomatic representation for the relevant territory must certify the conformity of the translation.*

[2] *Issued by the Italian diplomatic representation competent for the territory in the country whose legal system the institution issuing the qualification belongs to.*

Research Assignments are not compatible with:
- attendance in Bachelor's, Master's, PhD, or medical specialization programmes, either in Italy or abroad. The only exception is represented by the implementation of specific European Union research funding programmes linked to the Marie Skłodowska-Curie Actions (MSCA);
- holding PhD scholarships or any other scholarships awarded for any reason by Italian or foreign institutions, except where such grants are intended to support international mobility for research purposes related to the research appointment;
- research contracts pursuant to Article 22, post-doctoral appointments pursuant to Article 22-bis, and contracts pursuant to Article 24 of Law no. 240 of 30th December 2010;
- any permanent or fixed-term employment relationship, including part-time, in the public or in the private sector.

The overall duration of relationships established with holders of positions pursuant to Articles 22, 22-bis and 22-ter, and of contracts pursuant to Article 24 of Law no. 240/2010, including the relationships with different universities — state, non-state or online universities — institutions of Higher Artistic, Musical and Choreutic Education, institutions whose postgraduate scientific diploma has been recognized as equivalent to a PhD pursuant to Article 74, fourth paragraph, of Presidential Decree no. 382/1980, and public research bodies, can not exceed eleven years, including non-consecutive periods. For the determination of the overall duration are not considered the periods of periods of leave for maternity, paternity or health reasons.

The holder of a research position can:
- carry out limited self-employed activity (which must not exceed the total gross annual income of € 15.000,00), subject to prior authorization of the Principal Investigator. This activity must be compatible with the research activity required in the selection procedure; has not to create any interest conflict with the specific research activity, and has not to adversely affect the image or interests of the University;
- carry out teaching-related activities such as practical classes, laboratory and/or field activities, up to a maximum total of 40 hours per academic year, or disciplinary tutoring and support activities, and receive the related remuneration. These activities must be authorized in advance by the Principal Investigator. The remuneration shall be added to any other self-employment income and remain in the limit of the annual gross income (€ 15.000,00).

The winner of the procedure of selection, at the time of the signing the contract, has to submit a declaration pursuant to Presidential Decree no. 445/2000 certifying any research appointments pursuant to Article 22-ter, research contracts pursuant to Article 22, post-doctoral contracts pursuant to Article 22-bis, and contracts pursuant to Article 24 of Law no. 240/2010 previously held, as well as declaring the absence of any incompatibility conditions, undertaking to promptly communicate any subsequent changes.

Art. 4 – Application and deadlines

The Application for participation in the public selection procedure, with qualifications, documents, and publications useful for the competition, must be submitted electronically, under penalty of exclusion, using PICA online platform available at:
https://pica.cineca.it/uninsubria/dbsv2026-idr005
The online application system requires applicants to have an email address in order to complete self-registration on the platform. Applicants must enter all the information required for the application and upload the relevant documents in PDF/A electronic format.
Access to the PICA platform is also possible using SPID or CIE credentials (in such cases the system will not require that the application has to be signed before the submission).
Applicants may upload a maximum of 30 documents concerning publications and 30 documents concerning other qualifications to be evaluated, with a maximum size of 30 MB.
The application must be completed in all its parts according to the instructions provided in the online procedure and have to include:

- Curriculum Vitae describing the applicant's scientific and professional activity, dated, signed, and including the authorization for processing personal data;
- copy of a valid identity document.

No other forms of submission of applications or useful documentation for participation in the procedure are allowed.
Until the application deadline, the system allows applications to be saved in draft mode.
The date of electronic submission of the application is certified by the system through a receipt automatically sent by email.
At the end of the period for submission, the system will no allow the access and the sending of the electronic form.
Each application will be assigned an identification number which, together with the selection code indicated in the online application system, must be indicated in any subsequent communication.
The online procedure for completing and submitting the application must be finalized **no later than 12:00 a.m. on 25th November 2026.**

If the applicants do not log in through SPID or CIE, the submission of the application must be completed and finalized by one of the following methods:
- Sign the document with ConFirma server
In order to digitally sign the document, applicants must possess compatible hardware (for example, a smart card or USB device with a digital signature certificate issued by an accredited certification authority) compatible with the ConFirma service. After signing, applicants can download the signed PDF.

- Digitally sign the document on your electronic device
Applicants must possess suitable hardware (for example, a smart card or USB device with a digital signature certificate issued by an accredited certification authority) and digital signature software capable of generating, from the PDF file downloaded from the website, a signed file in .pdf.p7m format to be uploaded again to the platform.

- Sign the document manually
Applicants must download the PDF document to their computer, print it, sign it by hand, scan it into a PDF file, and upload the scanned file to the platform.

PLEASE NOTE: in addition to the pages of the application form, the scanned file must include, on the last page, a copy of a valid identity document (this step is not required if the identity document has already been uploaded among the application attachments).
Applications without applicant's signature will be declared inadmissible.

Foreign citizens residing in Italy can use the self-certification above, limited to cases involving the certification of statuses, facts, and personal qualifications that may be certified or attested by Italian public or private entities (Art. 3 of Presidential Decree no. 445/2000).
Foreign citizens not residing in Italy may not, under any circumstances, use self-certification procedures (Art. 3 of Presidential Decree no. 445/2000).

Qualifications, certificates, and publications produced and submitted in a different way than other indicated above will not be taken into consideration. In accordance with the regulations governing self-certification, the University shall verify the truthfulness of substitute declarations and self-certifications pursuant to Presidential Decree no. 445/2000.
Only the documentation received within the peremptory deadline established by the call shall be considered validly submitted. Qualifications obtained or submitted after the deadline of the call will not be considered in the evaluation procedure.
It shall not be permitted to refer to documents and publications already submitted for participation in other selection procedures at this or other public administrations.

Art. 5 - Information on the implementation of the legislation about the prevention of corruption

In compliance with the relevant legislation, the University has adopted its own Three-Year Anti-Corruption Prevention Plan and has appointed a Prevention of Corruption Officer.
The Three-Year Plan is available on the University website at www.uninsubria.it, on the page: https://www.uninsubria.it/amministrazione-trasparente/altri-contenuti/prevenzione-della-corruzione
Any reports or notifications may be sent to the following address: anticorruzione@uninsubria.it

Art. 6 – Selection procedure

The selection procedure is based on the evaluation of the candidates' curricula vitae, qualifications, and publications submitted.
The evaluation is supplemented by an interview held in a public session by telematic channel (Microsoft Teams), aimed to explain candidate's professional experience, scientific and professional profile, research attitude, and the skills required for the position.

Candidates will receive communication about the date of the interview by email at least 5 days in advance.
The non-partecipation in the interview will be considered as the explicit intention of the candidate to withdraw from the selection procedure.

To attend the interview, candidates must possess a valid identification document or an equivalent identification document pursuant to Article 35, paragraph 2, of Presidential Decree no. 445 of 28th December 2000. The access to the interview is open to candidates whose qualifications have been evaluated and who have not been excluded for the reasons set out in Article 7.
Candidates who are recognized as disabled must specify in their application the assistance required in relation to their disability, as well as any need for additional time for the completion of any tests, in accordance with Law no. 104 of 5th February 1992.
For the evaluation of candidates, the Commission has 100 points, of which 60 points are assigned to qualifications and 40 points to the interview.
To be included in the ranking list, candidates must have achieved an overall score of at least 60/100.
Candidates are evaluated comparatively on the basis of the criteria and according to the distribution of scores set out below:

QUALIFICATIONS (UP TO **60 POINTS**)

1) Academic qualifications (Master's degree, PhD, etc.)
   Evaluation criteria: Posses of the qualification, relevance to the research field of the position, score/grade obtained (up to a maximum of 10 points);
2) Publications and other research outputs (presentations at Conference / Congress / Seminar)
   Evaluation criteria: Quality and relevance of publications, presentations and works to the research field of the position (up to a maximum of 10 points - with a maximum of 2 points awarded for each publication)
3) Other qualifications (professional experience, certified international experience and qualifications, relevant technical or experimental skills and knowledge, previous scientific activity related to the skills required by the call – contracts, scholarships, appointments, certificates, etc.)
   Evaluation criteria: Quality and relevance to the research field of the position (up to a maximum of 40 points)
   In awarding the score, particular consideration will be given to:
   - Knowledge of and ability to analyze functional traits of above-ground and below-ground organs of plant species;
   - Knowledge of non-destructive root sampling techniques and methods for the analysis of morphological, anatomical, architectural and molecular traits of plant organisms;
   - Analysis of the phytoremediation potential of native and non-native plant species;
   - Production and analysis of biochar and assessment of its potential applications for the phytostabilisation of soil contaminants;
   - Proficiency in the use of R software for the analysis of biological data.

INTERVIEW (UP TO **40 POINTS**)

The Commission will issue an overall evaluation for each candidate and, at the end of the evaluation process, shall draw up a merit ranking list based on the sum of the scores obtained by each candidate.
The judgment of the Commission is final. In case of equal score between candidates, the preference will be for the younger candidate.
The final ranking list will be approved by a decision of the Department Director and published on University's official notice board and on website, with notification value to the interested parties, within 120 days from the deadline for the submission of applications, except in the case of justified and objective impediments.

The ranking list will be valid for 120 days from the approval of the selection proceedings and will be used for progression in the event of:
a. inability to finalize the contract in case of failure to meet the requirements declared in the application form;
b. Withdrawal from entering into the contract by the winner before the start of the activities.
In the event that the selected candidate withdraws after the start of the activities and within the validity period of the ranking list, under the request of the Tutor, the position will be assigned to the next eligible candidates in the ranking list, subject to approval by the Department Council.

Art. 7 – Exclusion

Candidates are admitted conditionally.
Grounds for exclusion from the selection procedure:
1) application form submitted by means other than those indicated in Article 4 of the call;
2) failure to sign the application in accordance with the procedures set out in Article 4 of the call (in the case of access to the PICA platform via SPID or CIE, signing of the application will not be required);
3) failure to meet the participation requirements referred to in Article 2 of the call;
4) the existence of situations of incompatibility.

Exclusion from the selection procedure will be notify to the person concerned.

Art. 8 – Withdrawal from the procedure

Any withdrawal of the candidate to participate in the selection procedure must be sent to the following address: concorsi.dbsv@uninsubria.it

Art. 9 – Contract

The selection result is communicated to the recipient of the research assignment, who must respond within the deadline indicated in the notification, under penalty of forfeiture.

The research assignment is awarded through the execution of a private-law contract between the University and the winner. The contract is signed by the winner and by the Director of the Department. The contract does not constitute an employment relationship under any circumstances and does not give rise to any rights regarding access to the staff positions of the institutions granting it, nor may it be counted for the purposes set out in Article 20 of Legislative Decree no. 75 of 25th May 2017.
The holder of the appointment will be affiliated with the Department requesting the position to set out the research activities. The amount will be paid to the beneficiary in monthly instalments in arrears.
The holder of the appointment has to carry out the activities indicated in the individual contract for the research project activities. For this purpose, the holder of the appointment can use facilities and equipment of the Department. The activity could be carried out in part at external facilities, with prior authorization of the Supervisor / Principal Investigator and of the Department Council. The activity must be carried out continuously, within the limits established by the research programme and in accordance with the instructions of the Principal Investigator, who has to verify the execution of the activities in compliance with the University's "Research Safety Guidelines".
At the end of the contract, the holder of the research assignment must submit the final report about the activities carried out to the Department Council, after a prior approval by the Supervisor / Principal Investigator. The holder of the research assignment has also to present the final results of the work in a dedicated seminar or in in the forms established by the Department Council.

The research assignment is granted for one year and can be renewed for periods of not less than one year, in compliance with the maximum duration (three years, including any renewals or extensions, even if non-consecutive, for each research appointment awarded by the same person, including by different institutions), subject to a positive opinion by the Supervisor / Principal Investigator and approval by the Department Council, specifying the objectives of the request for continuation of the research appointment and after verification of the actual availability of departmental budget funds. The holder of the appointment has to produce a report about the activities carried out, that will be considered for the renewal.
In the event that the research project on which the appointment is based is extended for a period of less than one year, and not sufficient to proceed with a renewal, the contract can be extended, always in compliance with the maximum duration. Extension is also permitted in the case of objective and exceptional impediments, for reasons not attributable to the holder of the appointment, which have made it impossible to complete the activities within the prescribed time limits.

In case the winner is a non-EU citizen, the start date of the holder of the appointment will be postponed until the completion of the documentation required to begin the research activity in the national territory.

Art. 10 – Recruitment and HRS4R

The selection of research appointees (or Established Researchers, using the European definition) will comply with the European Charter for Researchers (ECR), the Code of Conduct for the Recruitment of Researchers (CCRR), which provide the general framework of the guidelines and requirements for the roles, responsibilities, and rights of such positions, ensuring that selection procedures are open, transparent, and merit-based.
The University of Insubria received the European Quality Award "HRS4R - Human Resources Strategy for Researchers" in February 2019. This certification recognizes the efforts of organizations in implementing the Charter and the Code in their policies and practices and identifies those universities and institutions that create and promote a stimulating and supportive research environment.

Art. 11 – Remuneration

The total amount of the research appointment is **€ 22.500,00**, inclusive of all charges payable by the recipient. It will be paid to the holder of the appointment in equal monthly instalments.
The University will annually provide, on behalf of the holder of the research appointment, insurance coverage for accidents at work and third-party liability in connection with the performance of research activities.
The research appointment is exempt from income tax (IRPEF) pursuant to Article 4 of Law no. 476 of 13rd August 1984, as amended, and is subject, for social security purposes, to the provisions set out in Article 2, paragraph 26 et seq., of Law no. 335 of 8th August 1995, as amended.

Art. 12 - Suspension of the contract in the event of maternity or illness

Research activity must be suspended during the period of compulsory maternity leave. In this case, are applied the provisions set out in the Decree of the Minister of Labour and Social Security of 12nd July 2007, published in the Official Gazette no. 247 of 23rd October 2007.
During the maternity leave period related to childbirth, research appointees are entitled to receive the maternity allowance paid by INPS pursuant to Article 5 of the aforementioned Decree of 12nd July 2007, supplemented by the University up to the full amount of the remuneration for the research appointment.
The suspension of research activity also applies in cases of high-risk pregnancy (maternity at risk) and parental leave.
The expiry date of the contract will be extended for a period, that will be equal to the duration of the suspension.
For sick leave, is applied Article 1, paragraph 788, of Law no. 296 of 27th December 2006.
The activity and the appointment must be suspended for absences due to illness exceeding 30 consecutive days in a year.
In accordance with the Supervisor / Principal Investigator and in compliance with any limits imposed by the funding, the expiry date of the contract will be extended for a period that will be equal to the duration of the suspension.

A total period of justified absence that not exceeds 30 days in a year will not be considered a suspension. Any days of absence for reasons other than illness must in any case be agreed with the Research Supervisor / Principal Investigator.

Art. 13 - Withdrawal of the appointee

The holder of the research appointment has the right to withdraw from the contract, providing written communication to the Department with at least 15 days notice.
The payment of the final monthly instalment will be proportionate to the period of the activity carried out.
The failure or the delay in providing communication, will result in the withholding of one monthly instalment.

Art. 14 – Forfeiture and contract termination

The following will forfeit the position:
- who does not declare the acceptance of the position and sign the appropriate contract within the deadline set in the selection notice who, except in cases of health reasons or duly and promptly documented force majeure;
- who provides false statements or omits the communications required in the individual selection notices, without prejudice to further penalties provided for by current law.

Termination of the contract will be provided for, upon notification by the Research Supervisor and following verification of the facts by the Director of the Department, after hearing the person concerned and subject to approval by the Department Council, in the following cases:
a. unjustified failure to commence the activity;
b. serious and repeated breaches;
c. violation of incompatibility rules;
d. negative evaluation of the activity by the Department Council;
e. breach of the obligations arising from the Code of Conduct for public employees pursuant to Presidential Decree no. 62/2013 and from the Code of Ethics, Conduct, and Integrity in Research of the University of Insubria.

Decisions on forfeiture and termination are ordered by decree of the Director of the Department.

Art. 15 - Regulations on intellectual and industrial property

The holder of the research appointment has the right to publish the results of the research activity, unless thi publication would prejudice the University's right to protect the results. They are required to deposit a copy of the publications produced at https://irinsubria.uninsubria.it/ and to promptly inform the Research Supervisor / Principal Investigator of the achievement of the results. The Supervisor is responsible to verify the existence of any potential prejudice or if any potential prejudice can arise. In any case, upon signing the contract, the holder of the

research appointment will be required to sign a specific confidentiality agreement with the structure that started the appointment.
Industrial property rights over the results achieved by the appointee on behalf of the University in the performance of their research activities shall be governed by the provisions of the University's Regulations on industrial property in force at the time the results are obtained.

Art. 16 - Officer in charge of the procedure

The person responsible for the administrative procedure (Article 5 of Law no. 241/1990) is Dr. Chiara Bertolotti – Head of the Research Office, Knowledge Transfer and Technical Laboratory Services DBSV – Department of Biotechnology and Life Sciences of the University of Insubria. For information, please contact the Office: concorsi.dbsv@uninsubria.it

Art. 17 - Personal data Processing

Pursuant to Legislative Decree no. 196 of 30th June 2003, as amended, and the General Data Protection Regulation (GDPR – Regulation (EU) 2016/679), personal data will be processed by manual, IT, and telematic tools suitable to ensure the security and confidentiality of the data. Data collection will be carried out in compliance with the principles of lawfulness, fairness, relevance, completeness, and non-excessiveness in relation to the purposes for which the data are processed. Personal data will be processed in accordance with the principles of lawfulness, fairness, and transparency laid down by law, with the use of tools designed to record and store such data, and in any case in a manner that ensures their security and the confidentiality of the data subject.
All personal data provided will be collected at the Research Office, Knowledge Transfer and Technical Laboratory Services of the Department and processed by the University exclusively for the purposes of managing the selection procedure and the recruitment process, in compliance with the applicable provisions, as detailed in the privacy notice attached to this call.

Art. 18 - Final provisions and publication

For any matters not expressly provided in this call, the reference will be the applicable legislative and regulatory provisions.
The call will be published, pursuant to Article 4, paragraph 4, of the current University Regulation governing the awarding of research appointments, on the University's official notice board and made publicly available on the University website, as well as on the websites of the Ministry of Education, University and Research and the European Union.

Varese, *date of the digital signature*

The Director of the Department
Prof. Flavia Marinelli
Digitally signed

Responsabile del Procedimento Amministrativo (L. 241/1990): dott.ssa Chiara Bertolotti
Tel. +39 0332-421394 – chiara.bertolotti@uninsubria.it