UNIVERSITÀ DEGLI STUDI DELL'INSUBRIA

DIREZIONE GENERALE
Servizio Personale docente
Ufficio Reclutamento docenti

ANNOUNCEMENT OF PUBLIC SELECTION PROCEDURE

PUBLIC SELECTION PROCEDURE FOR 1 TEMPORARY TENURE TRACK (RTT) RESEARCHER WITH A SIX-YEAR EMPLOYMENT CONTRACT PURSUANT TO ARTICLE N. 24, OF ITALIAN LAW N. 240, 30 DECEMBER 2010 – WITH RESTRICTED ACCESS FOR RESEARCHERS ART. 24, PARAGRAPH 3, LETTER A) OF LAW 240/2010 - IN THE VERSION OF THE TEXT BEFORE THE ENTRY INTO FORCE OF LAW 79/2022 - WITH CONTRACTS EXPIRING IN 2026 - EXTRAORDINARY PLAN, MINISTERIAL DECREE 193/2026

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Deadline: 17th December 2026

This is an English courtesy summary of the original documentation prepared in Italian language. Please consider that only the original version in Italian language has legal value (BR212)

Position	Code: **BR212** Number of positions: 1 Academic Recruitment Group: **05/BIOS-01 Botany** Academic Discipline: **BIOS-01/B Sistematic botany** Department of Theoretical and Applied Sciences Maximum number of published works to be attached in the application: **12** Required foreign language: **NO** Candidates are required to have **adequate Italian language knowledge**.
Teaching and scientific commitment	Teaching and Scientific commitment will concern the academic discipline: **BIOS-01/B Sistematic botany** The scientific activity will focus on the study of plant biodiversity in particular of alpine and polar areas, as they are highly threatened by the impact of climatic change. The scientific activities will be dedicated to the study of the floristic diversity (including the bryophytes and lichen floras), of its past and present changes (as an example such as those due to the upward migration and range shift of woody plants) to preserve the extant and future plant biodiversity, the identification of alien species in alpine and polar areas, the assessment of the spatio-temporal changes of plant biodiversity through different methods and the related elaboration of a digital biodiversity database associated to the specific case studies. Further activities may involve also the urban areas as new frontier of climate change impacts and adaptation.
Salary	The salary is in accordance with the provisions of the D.P.R. 15th December 2011, n. 232 (Regulation for professors and researchers' salaries).

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	The salary for full time junior researcher amounts to Euro 48.236,37 per year, gross to the recipient. The salary for part-time full junior researcher amounts to Euro 34.994,62 per year, gross to the recipient. The amount will be subject to adjustment in according to D.P.C.M. 13th July 2026
Admission and Eligibility requirements	Requirements for participation: - PhD or equivalent qualification, obtained in Italy or abroad Further requirement: to be or have been holder of fixed-term researcher contract pursuant to art. 24, paragraph 3 letter a) of Law 240/2010, of the text before the entry into force of Law 79/2022, with contract expiring in 2026. Candidates must possess the established requirement at the closing date of the submission of applications. PhD's awarded abroad need to be certified equivalent to the Italian degree, and the process needs to be initiated before the call deadline. Candidates need to apply for an "equivalence" certificate to the Ministry of Education and Research (MIUR), and attach the receipt of the equivalence request to the job application. Otherwise candidates can upload the equipollence decree of their PhD. Exclusion from the selection procedure will be provided via a reasoned measure from the Rector communicated to those concerned. Also, under no circumstances may those with family relationship up to the 4th degree with professors to the recruiting Department including the Rector, General Director, or any member of the Board of Governors of the University, participate in the procedure. The following applicants may not participate in the selection procedures: 1) Those who are not entitled to exercise civil and political rights; 2) Those who have been dismissed or relieved from office with a Public Administration for consistently poor performance; 3) Those who have been dismissed from a civil service job in accordance with art. 127, section (d) of Pres. Decree 3, 10.01.1957; 4) Those who have already been employed on permanent positions as full and associate professors or as researchers (even if no longer in service) or those who have already been employed as RTT Tenure track Researcher for at least three years. This Administration guarantees fairness and equal opportunity to men and women in access to employment and employment conditions.
Application for the selection procedure	To participate in the selection, candidates must submit their application only using the procedure available on the web at: https://pica.cineca.it/uninsubria/ otherwise they will be excluded from the selection. The application may be filled via web using any computer with Internet connection within the deadline. Note: You need to complete the application by completing all required fields and attaching all required files. Candidates should submit:

	1. the application form, which has to be signed, under penalty of exclusion; 2. a copy of a valid identity document (either Identity Card or Passport); 3. a copy of fiscal ID; 4. CV, duly dated and signed; 5. pdf file of "dichiarazione sostitutiva di atto di notorietà" (attached outline "Facsimile A") duly dated and signed, which certifies that every information in the CV is true; 6. a list of submitted publications, duly dated and signed (attached outline "Facsimile B"); 7. publications relevant for the selection procedure 8. a list of submitted titles, duly dated and signed (attached outline "Facsimile C"); 9. titles in their original form; 10. just in case of PhDs awarded abroad, pdf file of the "equivalence"/equipollence certificate; 11. a copy of the researcher contract pursuant to art. 24, paragraph 3 letter a) of Law 240/2010. The application form shall clearly state the candidate's name and surname, date and place of birth. All candidates must, likewise, declare on their own account: 1. Their citizenship; 2. That they have not been convicted of a crime nor are they aware of being subject to criminal proceedings or of any pending criminal proceedings against them; 3. that they enjoy full political rights, giving the name of the municipality whose electoral roll they are registered on to vote, or the reasons for which they are not registered or for which they have been removed from the roll; candidates who are citizens of foreign countries must declare that they enjoy full political and civil rights in their home country or declare the reason why they do not enjoy these rights; 4. Military service status (for Italian citizens born before 1985) Regarding military service, Italian citizens who are eligible must either have already done it or been exempted from doing it; 5. That they have not been dismissed from office with a Public Administration for consistently poor performance nor from a civil service job in accordance with art. 127, section (d) of Pres. Decree 3 10.01.1957; 6. Domicile (address, phone number, email or pec address) that they choose for the purposes of the application; 7. That they are not related by blood or marriage up to the "fourth degree of kinship" (as understood in Italian, e.g. up to cousins and cousins of the candidate's spouse) to the Rector, the university's Managing Director, a member of the university's Board of

	Governors or a Professor working at the Department involved are not permitted to apply for the post advertised here. 8. That they are in possession of one of the requirements for admission indicated in art. 2 of this selection call; 9. That they have possible preferential titles pursuant to art.5 c. 4 e 5 of D.P.R. n. 487 /1994. 10. That they have adequate Italian language knowledge; 11. That they have not been employed on permanent positions as full and associate professors or as researchers, even if no longer in service; or those who have already been employed as RTT Tenure track Researcher for at least three years. 12. That they don't have held contracts under Articles 22, 22-bis, 22-ter or 24 of Law no. 240/2010, for a total duration exceeding eleven years - even if not consecutive. Periods of leave for maternity, paternity, or health-related reasons, in accordance with current legislation, are not included in this calculation.
Scientific Publications	Candidates must upload their publications in .pdf of the capacity of 30 MB each one. If your publication exceeds 30 MB, you can split it following the number order in your publications list (attached B) e.g. publication n. 1 – title – part n. 1 etc. Published works not uploaded within the closing date shall not be taken into consideration by the Examining Board, even if they are mentioned in the publications list (attached B – publications list). If a candidate presents more publications than required, the Examining Board will evaluate the publications in the order specified in the list of publications produced by the candidate, up to the limit provided. For the purposes of this selection procedure only published works or texts accepted for publication as provided under current standards shall be accepted for evaluation, along with essays in anthologies and journal articles published in hard copy or digital format excluding internal notes or departmental reports. Publications have to take into account the current legislation regarding editorial activity and copyright. For joint-authored publications, the candidates may include a statement confirming their contribution. Otherwise, joint-authored publications may be evaluated provided it is possible to identify the individual contribution of the candidate on the basis of its coherence with their overall scientific activity. Publications have to be edited in Italian, French, English, German and Spanish. In case of procedures in linguistic subjects, it is also admitted the relative language mentioned in the announcement. The University can carry out controls and ask for the original papers and publications.
Exclusion from the competition	Candidates are conditionally admitted to the selection procedure. The exclusion, due to lack of the requirements on the expiry date, can be ordered at any time. The exclusion is ordered by motivated Rector's decree and is notified to the person concerned.

Examining Commission	The Commission is identified in accordance with the provisions of the University Regulation governing the public selection procedures for RTT tenure track researchers and is appointed by a Rector's Decree, published online on the University website. The Commission is composed of three members active in the research area which include the Academic Recruitment Field in this selection procedure. Gender representation should be normally guaranteed in the establishment of the commission, in accordance with the Recommendation of the Commission of the European Communities n. 251 of 11th March 2005 (on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers). For further details please see the original Italian version of the announcement.
Further information	If you need further information, do not hesitate to contact us: e-mail: reclutamento.docenti@uninsubria.it; phone numbers: +39 0332 219181/219183/ 219185/ 219186
University Regulation	Regolamento per il reclutamento di ricercatori a tempo determinato in Tenure Track (RTT) ai sensi dell'art. 24 della Legge n. 240/2010